

## Wiltshire Pension Fund

The Fund is administered by Wiltshire Council for local authorities within Wiltshire and other local government associated organisations. It meets the cost of pension benefits due to current and former employees of these organisations. The current membership as at 31 March 2012 included 19,329 active members, 12,227 pensioners and 19,701 deferred members.

### Responsibility for the Report

#### Wiltshire Council

The Council has to arrange for the proper administration of the Wiltshire Pension Fund. In particular, it needs to ensure an economic, efficient and effective use of resources in carrying out this administration and that the Fund's investments are safeguarded.

The Council has delegated this responsibility to the Wiltshire Pension Fund Committee. It also, however, has to ensure that one of its officers has responsibility for the financial aspects of that administration, this being the Director of Finance.

#### Wiltshire Pension Fund Committee

There are seven elected members of the Committee, comprising five Wiltshire Councillors and two Swindon Borough Council members. In addition, there are two representatives of the admitted bodies and two observers representing staff interests. Details of the membership of the Committee in 2011/2012 are shown in the Wiltshire Pension Fund Annual Report.

Included amongst the powers delegated by the Council to the Committee are requirements to:

- arrange and keep under review the investment of the Fund through one or more properly authorised investment managers, and to
- appoint investment managers and external advisers as necessary to support the work of the Committee.

#### Chief Finance Officer

The Chief Finance Officer is responsible for preparing the financial statements of the Wiltshire Pension Fund, which must show the financial position of the Fund at the accounting date and its income and expenditure for the year.

In preparing the statements, suitable accounting policies must be selected and applied consistently and judgements and estimates made where necessary that are reasonable and prudent and comply with the appropriate accounting Code of Practice.

Proper accounting records must be maintained and kept up to date and all reasonable steps must be taken to prevent and detect fraud and other irregularities. An anti-fraud and corruption and whistle blowing policy have been implemented for the Fund.

#### Actuarial Statement

This statement has been prepared in accordance with Regulation 34(1) of the Local Government Pension Scheme (Administration) Regulations 2008, and chapter 6 of the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the UK 2011/2012.

**Description of Funding Policy**

The funding policy is set out in the latest Wiltshire Council Funding Strategy Statement (FSS), dated September 2011. In summary, the key funding principles are as follows:

- to achieve a funding level of 100%, both at the whole Fund level and for the share attributable to individual employers, with a timescale that is prudent and affordable;
- to ensure that sufficient liquid funds are available to meet all benefits as they fall due for payment;
- not to restrain unnecessarily the investment strategy of the Fund so that the Administering Authority can seek to maximise investment returns (and hence minimise the costs of the benefits) for an appropriate level of risk;
- to help employers recognise and manage pension liabilities as they accrue;
- to maximise the degree of stability in the level of each employer's contributions to the extent that the Administering Authority (in consultation with the actuary) is able to do so in a prudent and justifiable way;
- to use reasonable measures to reduce the risk to other employers and ultimately to the Council Tax payer from an employer defaulting on its pension obligations; and
- to address the different characteristics of the disparate employers or groups of employers to the extent that this is practical and cost effective.

The FSS sets out how the administering Authority seeks to balance the conflicting aims of securing the solvency of the Fund and keeping employer contributions stable. For employers whose covenant was considered by the Administering Authority to be sufficiently strong, contributions have been stabilised below the theoretical rate required to return their portion of the Fund to full funding over 20 years if the valuation assumptions are borne out. Asset-liability modelling has been carried out which demonstrate that if these contribution rates are paid and future contribution changes are constrained as set out in the FSS, there is still a better than 50% chance that the Fund will return to full funding over 21 years.

**Funding Position as at the last formal valuation**

The most recent actuarial valuation carried out under Regulation 36 of the Local Government Pension Scheme (Administration) Regulations 2008 was as at 31 March 2010. This valuation revealed that the Fund's assets, which at 31 March 2010 were valued at £1,167 million, were sufficient to meet 74.6% of the liabilities (i.e. the present value of promised retirement benefits) accrued up to that date. The resulting deficit at the 2010 valuation was £396 million.

Individual employers' contributions for the period 1 April 2011 to 31 March 2014 were set in accordance with the Fund's funding policy as set out in its FSS.

**Principal Actuarial Assumptions and Methods used to value the liabilities**

Full details of the methods and assumptions used are described in the actuary's report dated 25 March 2011.

**Method**

The liabilities were assessed using an accrued benefits method which takes into account pensionable membership up to the valuation date, and makes an allowance for expected future salary growth to retirement or expected earlier date of leaving pensionable membership.

**Assumptions**

A market-related approach was taken to valuing the liabilities, for consistency with the valuation of the Fund assets at their market value.

The key financial assumptions adopted for the 2010 valuation were as follows:

Financial Assumptions	Rate at 31 March 2010	
	Nominal	Real
Discount rate	6.1%	2.8%
Pay increase	5.3%	2.0%
Price Inflation/Pension increases	3.3%	0.0%

*\*plus an allowance for promotional pay increases. Short term pay growth was assumed to be 1% p.a. for 2010/2011 and 2011/2012, reverting to 5.3% p.a. thereafter.*

The key demographic assumption was the allowance made for longevity. As a member of the Club Vita, the baseline longevity assumptions adopted at this valuation were a bespoke set of VitaCurves that were specifically tailored to fit the membership profile of the Fund. Longevity improvements were in line with medium cohort projections and a 1% p.a. underpin effective from 2010. Based on these assumptions, the average future life expectancies at age 65 are as follows:

	Males	Females
Current Pensioners	21.3 years	23.6 years
Future Pensioners	23.3 years	25.5 years

Copies of the 2010 valuation report and Funding Strategy Statement are available on request from Wiltshire Council administering authority to the Fund.

**Experience over the year since April 2010**

The Administering Authority monitors the funding position on a regular basis as part of its risk management programme. The most recent funding update was produced as at 31 March 2012. It showed that the funding level (excluding the effect of any membership movements) has worsened since the 2010 valuation due to falling real bond yields and lower asset returns than expected.

The next actuarial valuation will be carried out as at 31 March 2013. The Funding Strategy statement will also be reviewed at that time.

**Audit**

The Audit Commission has appointed KPMG to act as the external auditor of the Council, and therefore the pension fund.

**Investment Management Policy**

Overall responsibility for investment policy lies with the Wiltshire Pension Fund Committee, which reports directly to Wiltshire Council.

The Investment Strategy is revised annually by the Fund. The latest Strategic review was undertaken during 2011, new mandates are currently being implemented resulting from this.

The current strategy has the dual aim of increasing returns and reducing risk by increasing diversification and alternative approaches. Details of the strategy are provided in the Fund's Statement of Investment Principles (SIP) – the Wiltshire Fund's SIP can be supplied upon request or viewed at [www.wiltshirepensionfund.org.uk/investment-principles](http://www.wiltshirepensionfund.org.uk/investment-principles).

The full list of managers as at 31 March 2012 were:

Company	Mandate	Share of Fund
Baillie Gifford	Global Equity	12.5%
Capital International	Global Equity	14.0%
Capital International	Absolute Income Grower (Equities / Bonds)	10.0%
Western Asset Management	Bonds	10.5%
CBRE Global Multi Manager	Property	13.0%
Edinburgh Partners	Global Equities	10.5%
Fauchier Partners	Long-Short Equities	5.0%
Legal & General	Passive UK Equity	15.5%
Legal & General	Government Bonds	6.0%
M&G Investment Management	UK Companies Financing Fund	2.0%
Record Currency Management	Currency - Passive	1.0%

During the year, the managers transacted purchases of £662.7 million (£856.1m 2010/11) and sales of £620.8 million (£809.2m 2010/11). The value of assets under management at 31 March 2012 was £1328.2 million, broken down by managers as follows:

Capital International	£315.4 million
Legal & General	£292.1 million
Baillie Gifford	£178.6 million
CBRE Global Multi Manager	£160.6 million
Western Asset Management	£153.5 million
Edinburgh Partners	£132.0 million
Fauchier Partners	£67.8 million
Record Currency Management	£18.5 million
M&G Investment Management	£9.7 million
<b>Total</b>	<b>£1,328.2 million</b>

	£ million	Fund total
<b>Geographical analysis</b>		
United Kingdom	744.6	56.0
North America	196.0	14.8
Europe	114.1	8.6
Japan	9.6	0.7
Asia, ex Japan	25.3	1.9
Other - Overseas	51.9	3.9
Other - Pooled Funds	186.7	14.1
	<b>1,328.2</b>	<b>100.0</b>
<b>Sector analysis</b>		
Equities	809.0	60.9
Fixed interest bonds	194.3	14.6
Cash & Derivatives	56.6	4.3
Property	154.2	11.6
Long-Short Hedge Fund	63.7	4.8
Index linked bonds	50.4	3.8
	<b>1,328.2</b>	<b>100.0</b>

Safe custody of all investments are the responsibility of BNY Mellon and as such, are registered in the name of, and are held by, its nominee companies or, alternatively, by overseas agents.

<b>Fund Account</b>	<b>Notes</b>	<b>2011/2012</b>	<b>2010/2011</b>
<b>For the year ended 31 March 2012</b>		<b>£000</b>	<b>£000</b>
<b>Contributions and benefits</b>			
Contributions receivable	5	87,770	86,210
Individual transfers		5,662	9,145
		<u>93,432</u>	<u>95,355</u>
Benefits payable	6	(65,687)	(61,418)
Payments to and on account of leavers	7	(4,039)	(6,889)
Administrative expenses	8	(1,219)	(1,343)
		<u>(70,945)</u>	<u>(69,650)</u>
<b>Net additions from dealings with members</b>		<b><u>22,487</u></b>	<b><u>25,705</u></b>
<b>Returns on investments</b>			
Investment income	9	31,095	27,691
Change in market value of investments	11	9,884	70,903
Investment management expenses	12	(5,465)	(4,049)
<b>Net returns on investments</b>		<b><u>35,514</u></b>	<b><u>94,545</u></b>
<b>Net Increase in the fund during the year</b>		<b><u>58,001</u></b>	<b><u>120,250</u></b>
<b>Opening Net Assets of the Fund</b>		<b>1,286,798</b>	<b>1,166,548</b>
<b>Closing net assets of the Fund</b>		<b><u>1,344,799</u></b>	<b><u>1,286,798</u></b>

## The Wiltshire Pension Fund

<b>Net Asset Statement</b>	<b>Notes</b>	<b>31 March 2012</b>	<b>31 March 2011</b>
<b>At 31 March 2012</b>			
		<b>£000</b>	<b>£000</b>
<b>INVESTMENT ASSETS</b>	<b>11</b>		
Fixed interest securities		144,117	126,432
Index linked securities		627	805
Equities		426,513	421,908
Pooled investment vehicles		546,157	530,502
Property		154,161	147,637
Derivative assets		6,957	5,568
Cash held on deposit		46,805	43,083
Other investment balances		4,466	3,861
		<u>1,329,803</u>	<u>1,279,796</u>
<b>INVESTMENT LIABILITIES</b>	<b>11</b>		
Derivatives liabilities		(1,619)	(3,450)
<b>Total net investments</b>		<u>1,328,184</u>	<u>1,276,346</u>
Current assets	<b>13</b>	18,109	12,891
Current liabilities	<b>14</b>	(1,494)	(2,439)
<b>Net assets of the Fund at 31 March</b>		<u><b>1,344,799</b></u>	<u><b>1,286,798</b></u>

The accounts summarise the transactions of the Fund and deal with the net assets at the disposal of Wiltshire Council. They do not take account of obligations to pay pensions and benefits which fall due after the end of the Fund year. The actuarial position of the Fund, which does take account of such obligations, is dealt with in the actuarial statements and these accounts should be read in conjunction with these.

**Notes****Forming part of the financial accounts****1. Basis of Preparation**

The accounts have been prepared in accordance with the Code of Practice on Local Authority Accounting in the United Kingdom 2011/2012 which is based upon International Financial Reporting Standards (IFRS), as amended for the UK public sector.

IAS26 requires the actuarial present value of promised benefits to be disclosed. A separate report has been prepared by Hymans Robertson and is enclosed below after note 16. The Chancellor's budget statement on 22 June 2010 declared that future pension increases should be linked to the Consumer Prices Index (CPI) rather than the Retail Prices Index (RPI). The report after note 16 has been prepared on the CPI basis.

The accounts have been prepared on an accruals basis except where otherwise stated, i.e. income and expenditure is accounted for as it is earned or incurred, rather than as it is received and paid.

## 2. Accounting Policies

The principal accounting policies of the Fund are as follows:

### Contributions

Contributions are received from employer bodies in respect of their own and their pensionable employees' contributions. Employers' contributions (for both Normal and Deficit Funding) are prescribed in the Actuary's Rates and Adjustment Certificate following the review of the Fund's assets and liabilities during the triennial valuation. The Employees' contributions are included at the rates prescribed by the Local Government Pension Scheme Regulations.

Employer augmentation contributions are accounted for in accordance with the agreement under which they are being paid.

### Benefits and Refund of Contributions

The benefits payable and refunds of contributions have been brought into account on the basis of all valid claims approved during the year.

### Transfers to and from Other Schemes

No account is taken of liabilities to pay pensions and other benefits after the year end. Transfer values, which are those sums paid to, or received from, other pension schemes relating to previous periods of employment, have been brought into account on a cash basis.

### Investment Income

Dividends, interest and coupon receipts have been accounted for on an accruals basis. Income on pooled investments is accumulated and reflected in the valuation of units.

### Valuation of Investments

Investments are shown in the accounts at market value, determined on the following basis:

- (i) **Quoted securities**  
Quoted Securities have been valued at 31 March 2012 by the Fund's custodian using the bid price where a quotation was available on a recognised stock exchange or unlisted securities market.
- (ii) **Unquoted securities**  
Unquoted securities have been valued according to the latest trades, professional valuation, asset values or other appropriate financial information.
- (iii) **Pooled investment vehicles**  
Pooled investments are stated at bid price for funds with bid/offer spreads, or single price where there are no bid/offer spreads, as provided by the investment manager.
- (iv) **Fixed Interest Stocks**  
Fixed interest stocks are valued on a clean basis. Accrued income is accounted for within investment income.
- (v) **Derivative Contracts**  
Derivatives are stated at market value. Exchange traded derivatives are stated at market values determined using quoted prices. For exchange traded derivative contracts which are assets, market value is based on quoted bid prices. For exchange traded derivative contracts which are liabilities, market value is based on quoted offer prices.

Over the Counter (OTC) derivatives are stated at market value using pricing models and relevant market data as at the year end date.



Forward foreign exchange contracts are valued by determining the gain or loss that would arise from closing out the contract at the reporting date by entering into an equal and opposite contract at that date.

All gains and losses arising on derivative contracts are reported within 'Change in Market Value'.

Reported changes in the market value of investments over the year of account include realised gains or losses arising upon the disposal of investments during the year.

### **Foreign Currency Translation**

All investments held in foreign currencies are shown at market value translated into sterling using the WM 4PM rate on 31 March 2012.

Foreign currency transactions are accounted for on the basis of the equivalent sterling value of the underlying transactions, by applying the relevant exchange rate ruling at the time. Where overseas securities are acquired with currency either previously purchased directly or accruing from the sale of securities, the sterling book cost of the new security will be based on the exchange rate ruling at the time of the purchase of that security. Any profit or loss arising on currency transactions either realised or unrealised, will be reflected in the Net Asset Statement.

### **Investment Management Expenses**

Investment management expenses are based on the quarter end market value of the investments held. The fees paid are determined by the agreed fee scales for each individual manager.

### **Acquisition Costs of Investments**

Costs incurred on the acquisition of investments, such as stamp duty and commission, are treated as part of the purchase cost of investments.

### **Administration Expenses**

A proportion of the relevant officers' salaries, salary on-costs and general overheads, have been charged to the Fund on the basis of time spent on Fund administration.

### **Taxation**

The Fund is a registered pension scheme for tax purposes and as such is not liable for UK income tax on investment income, nor capital gains tax. As Wiltshire Council is the administering authority, VAT input tax is recoverable on all expenditure.

Income earned from investments in stocks and securities in the USA is exempt from US tax and is not subject to withholding tax. Most tax deducted from income on European investments is also recoverable.

### **Additional Voluntary Contributions (AVCs)**

The accounts of the Fund in accordance with regulation 5 (2) (C) of the Pension Scheme (Management and Investment of Funds) Regulations 1998 do not include transactions in respect of AVCs. These are money purchase arrangements made by individual Fund members under the umbrella of the Local Government Pension Scheme, to enhance pension benefits. Fund members over the age of fifty may elect to buy service with their AVC funds, such transactions being included within transfers into the Fund.



### 3. Critical Judgement in Applying Accounting Policies

#### Pension Fund Liability

The pension fund liability is calculated every three years by the appointed actuary, with annual updates in the intervening years. The methodology used is in line with accepted guidelines and in accordance with IAS19. Assumptions underpinning the valuations are agreed with the actuary and are summarised in the actuarial position statement (on page 90). This estimate is subject to significant variances based on changes to the underlying assumptions.

#### 4. Assumptions made about the Future and Other Major Sources of Estimation Uncertainty

The Statements of Accounts contains estimated figures that are based on assumptions made by the council about the future or that are otherwise uncertain. Estimates are made taking into account historical experience, current trends and other relevant factors. However, because balances cannot be determined with certainty, actual results could be materially different from the assumptions and estimates.

The items in the net asset statement at 31 March 2012 for which there is significant risk of material adjustment in the forthcoming financial year are as follows:

Item	Uncertainties	Effect if actual results differ from assumptions
Debtors	At 31 March 2012, the fund had a balance of £18.1m for debtors (£7.7m relate to a long term debtor). A review of significant balances suggested that no impairment is currently necessary. However, in the current economic climate, it is not certain that all debts will be paid.	If collection rates deteriorate it may be necessary for an allowance to be included in the accounts for doubtful debts.
Hedge Fund of Funds	The fund of funds is valued at the sum of the fair values provided by the administrators of the underlying funds plus adjustments that the fund of funds directors or independent administrators judge necessary. These investments are not publicly listed and as such there is a degree of estimation involved in the valuation.	The total hedge fund of funds value in the financial statements is £67.8m. There is a risk that this investment may be under or overstated in the accounts. Using the volatility data provided by the Fund's investment advisor the fund of funds valuation may be over/understated by £7m.

## 5. Contributions Receivable

	2011/2012 £000	2010/2011 £000
<b>Employer</b>		
- Normal	46,229	49,026
- Augmentation	1,827	3,267
- Deficit Funding*	21,453	14,385
<b>Members</b>		
- Normal	17,936	19,148
- Additional Contributions	325	384
	<b>87,770</b>	<b>86,210</b>
<b>Analysis of contributions receivable</b>		
	2011/2012 £000	2010/2011 £000
<i>Contributions from employees (Including Additional Contributions)</i>		
- Wiltshire Council	8,185	9,120
- Other scheduled bodies Admitted bodies	8,058 2,018	8,441 1,971
	<b>18,261</b>	<b>19,532</b>
<i>Contributions from employers (Including Augmentations)</i>		
- Wiltshire Council	27,017	30,492
- Other scheduled bodies Admitted bodies	35,413 7,079	29,455 6,731
	<b>69,509</b>	<b>66,678</b>
Total contributions receivable	<b>87,770</b>	<b>86,210</b>

\* Deficit funding contributions are being paid by the employer for the three years commencing from 1 April 2011 with a minimum specified in the Rates and Adjustment certificate dated 25 March 2011 in order to improve the Fund's funding position. The recovery period at the last valuation over which the deficit funding is recovered is mainly 20 years for scheduled bodies and 14 years or the length of the employer's contract (whichever is the shorter) for admitted bodies.

**6. Benefits payable**

	2011/2012 £000	2010/2011 £000
Pensions	51,633	47,519
Commutation and lump sum retirement benefits	12,664	12,676
Lump sum death benefits	1,390	1,223
	<b>65,687</b>	<b>61,418</b>
<b>Analysis of benefits payable</b>	<b>2011/2012 £000</b>	<b>2010/2011 £000</b>
<i>Pensions payable</i>		
- Wiltshire Council	28,627	26,444
- Other scheduled bodies	19,389	18,182
- Admitted bodies	3,617	2,893
	<b>51,633</b>	<b>47,519</b>
<i>Retirement and Death grants payable</i>		
- Wiltshire Council	6,368	7,757
- Other scheduled bodies	5,264	4,597
- Admitted bodies	2,422	1,545
	<b>14,054</b>	<b>13,899</b>
Total benefits payable	<b>65,687</b>	<b>61,418</b>

**7. Payments to and on account of leavers**

	2011/2012 £000	2010/2011 £000
Individual transfer out to other schemes	4,031	6,890
Refunds to members leaving service	20	18
State Scheme Premiums	(12)	(19)
	<b>4,039</b>	<b>6,889</b>

**8. Administrative expenses**

	2011/2012 £000	2010/2011 £000
Administration and processing	932	1,070
Actuarial fees	215	235
Audit fees	49	34
Legal and other professional fees	23	4
	<b>1,219</b>	<b>1,343</b>

**9. Investment Income**

	<b>2011/2012</b>	<b>2010/2011</b>
	<b>£000</b>	<b>£000</b>
<i>Quoted securities</i>		
- UK fixed interest bonds (coupon receipts)	7,655	6,538
- Overseas fixed interest bonds (coupon receipts)	139	240
- UK index linked bonds (coupon receipts)	26	30
- UK equities	1,763	2,755
- Overseas equities	7,826	7,133
<i>Pooled Investment Vehicles</i>		
- UK equities	0	1
- Overseas equities	3,883	2,702
- UK fixed interest corporate bonds	756	915
- Overseas fixed interest bonds	360	421
- UK property	8,425	6,734
<i>Cash held on deposit</i>		
- Sterling Cash	256	217
- Overseas Cash	6	5
	<b>31,095</b>	<b>27,691</b>

**10. Stock Lending**

The Council participates in a securities lending programme administered by BNY Mellon. Securities in the beneficial ownership of the Council to a value of £10.2 million (0.8% of the total) were on loan at 31 March 2012. Collateral for these securities is held in a pooled form, the Wiltshire Pension Fund's share (0.07%) representing a value of £10.8 million (106.08%). Income earned from this programme amounted to £0.121 million in the year.

	<b>2011/2012</b>	<b>2010/2011</b>
	<b>£ million</b>	<b>£ million</b>
WPF Securities on loan	10.2	10.0
<i>(percentage of total)</i>	0.80%	0.80%
WPF Collateral share of pool	0.07%	0.61%
Value of WPF pooled share	10.8	10.5
Percentage of securities on loan	106.1%	105.0%
Income earned in year	0.121	0.143

## 11. Investments

## Reconciliation of investments held at beginning and end of year

	Value at 01 April 2011	Purchases at cost & derivative payments	Sales Proceeds and derivative receipts	Change in Market Value	Value at 31 March 2012
	£000	£000	£000	£000	£000
Fixed interest securities	126,432	68,448	(56,560)	5,797	144,117
Index linked securities	805	13	(275)	84	627
Equities	421,908	175,073	(165,589)	(4,879)	426,513
Pooled funds:					
- Other	530,502	70,103	(63,451)	9,003	546,157
- Property	147,637	20,194	(14,485)	815	154,161
Derivative assets					
- Futures	706	6,615	(4,230)	(3,421)	(330)
- Options	0	207	(564)	357	0
- Forward FX	1,412	19,623	(17,707)	2,340	5,668
	<b>1,229,402</b>	<b>360,276</b>	<b>(322,861)</b>	<b>10,096</b>	<b>1,276,913</b>
Cash deposits	43,083	301,813	(297,902)	(189)	46,805
Other Investment Balances	3,861	628	0	(23)	4,466
	<b>1,276,346</b>	<b>662,717</b>	<b>(620,763)</b>	<b>9,884</b>	<b>1,328,184</b>

	Value at 01 April 2010	Purchases at cost & derivative payments	Sales Proceeds and derivative receipts	Change in Market Value	Value at 31 March 2011
	£000	£000	£000	£000	£000
Fixed interest securities	113,515	90,069	(77,929)	777	126,432
Index linked securities	767	11,642	(11,816)	212	805
Equities	520,041	162,518	(294,709)	34,058	421,908
Pooled funds:					
- Other	358,674	189,875	(41,155)	23,108	530,502
- Property	114,506	28,195	(2,447)	7,383	147,637
Derivative assets					
- Futures	(145)	5,349	(4,179)	(319)	706
- Options	1	0	0	(1)	0
- Forward FX	(7,969)	24,949	(21,457)	5,889	1,412
	<b>1,099,390</b>	<b>512,597</b>	<b>(453,692)</b>	<b>71,107</b>	<b>1,229,402</b>
Cash deposits	54,313	343,551	(354,574)	(207)	43,083
Other Investment Balances	4,780	(1)	(921)	3	3,861
	<b>1,158,483</b>	<b>856,147</b>	<b>(809,187)</b>	<b>70,903</b>	<b>1,276,346</b>

The PRAG guidance, Accounting for Derivatives in Pension Schemes, recommends that derivatives are set out separately in the investment reconciliation table for reasons of clarity and are reconciled on a 'net' basis as opposed to 'gross' as reported in the Net Assets Statement.

Transaction costs have been debited through the Fund Account and have been disclosed as part of the Investment Management Expenses. Costs are also borne by the Fund in relation to transactions in

pooled investment vehicles. However, such costs are taken into account in calculating the bid/offer spread of these investments and are not therefore separately identifiable.

**Details of investments held at year end**

	31 March 2012 £000	31 March 2011 £000
<b>INVESTMENT ASSETS</b>		
<b><i>Fixed Interest Securities</i></b>		
- UK fixed interest Government bonds	8,891	16,471
- UK fixed interest Corporate bonds	134,667	108,651
- Overseas fixed interest Government bonds	0	6
- Overseas fixed interest Corporate bonds	559	1,304
	<b>144,117</b>	<b>126,432</b>
<b><i>Index Linked Securities</i></b>		
- UK index linked Corporate bonds	627	805
	<b>627</b>	<b>805</b>
<b><i>Equities</i></b>		
- UK equities	48,380	46,047
- Overseas equities	378,133	375,861
	<b>426,513</b>	<b>421,908</b>
<b><i>Pooled Investment Vehicles</i></b>		
- UK equities	193,060	190,192
- Overseas equities	189,425	161,901
- UK fixed interest Government bonds	49,162	43,140
- UK fixed interest Corporate bonds	0	18,707
- Overseas fixed interest Government bonds	154	6,818
- Overseas fixed interest Corporate bonds	811	3,590
- UK index linked Government bonds	49,801	43,385
- Property	154,161	147,637
- Long-Short Hedge Fund	63,744	62,769
	<b>700,318</b>	<b>678,139</b>
<b><i>Cash held on deposit</i></b>		
- Sterling Cash	38,444	40,500
- Overseas Cash	8,361	2,583
	<b>46,805</b>	<b>43,083</b>
<b><i>Other Investment Balances</i></b>		
- Derivatives Assets	6,957	5,568
- Outstanding dividend entitlements	3,739	3,348
- Recoverable tax	727	513
	<b>11,423</b>	<b>9,429</b>
<b>INVESTMENT LIABILITIES</b>		
- Derivatives Liabilities	(1,619)	(3,450)
<b>Total of investments held</b>	<b>1,328,184</b>	<b>1,276,346</b>
<b>NET CURRENT ASSETS &amp; LIABILITIES</b>		
Current Assets	18,109	12,891
Current Liabilities	(1,494)	(2,439)
<b>Total net current assets</b>	<b>16,615</b>	<b>10,452</b>
	<b>1,344,799</b>	<b>1,286,798</b>

**Objectives and Policies**

The Wiltshire Pension Fund committee have authorised the use of derivatives by their investment managers as part of the investment strategy for the Fund.

The main objective for the use of key classes of derivatives and the policies followed during the year are summarised as follows:

**Options** – The Fund allows two of its managers to invest in options as part of their portfolio construction to assist them in achieving performance targets. These options are limited to ‘Over-the-Counter’ contracts purchased on major exchanges and must not exceed specified limits. Option exposures are limited and hedged through the use of futures.

**Futures** – The Fund allows a number of its managers to invest in futures, within specified exposure limits, as part of their overall portfolio construction to assist them in achieving performance targets.

**Forward foreign exchange** – In order to maintain an appropriate diversification of investments within the Fund and take advantage of overseas investment returns a proportion of the investment portfolio is invested overseas. To balance the risk of investing in foreign currencies a passive currency hedging programme, using forward foreign contracts, is in place to reduce the currency exposure of the overseas investments. Currently 50% of the overseas equity investments are hedged this way.

The Fund had the following derivative contracts outstanding at the year end relating to its fixed interest investment and passive currency mandate. The details are:

<u>Future Contracts</u>					
Nature	Nominal Amount	Duration	Economic Exposure	Asset value at year end	Liability value at year end
	£000		£000	£000	£000
<b>Equity Futures</b>					
FTSE 100 Index Future	262	Expires Jun 12	15,011		(386)
<b>Fixed Income Security</b>					
UK Long Gilt	(136)	Expires Jun 12	(15,573)	<u>55</u>	<u>(386)</u>
				<u>55</u>	<u>(386)</u>



Forward Cash Currency Contracts

Contract	Settlement date	Currency bought	Currency sold	Asset value at	Liability value
				£000	£000
Forward OTC	0 to 6 months	Sterling	Australian Dollar	43	(3)
Forward OTC	0 to 6 months	Australian Dollar	Sterling		(20)
Forward OTC	0 to 6 months	Canadian Dollar	Sterling		(19)
Forward OTC	0 to 6 months	Sterling	Canadian Dollar	65	
Forward OTC	0 to 6 months	Danish Krone	Sterling	2	(11)
Forward OTC	0 to 6 months	Sterling	Danish Krone	34	
Forward OTC	0 to 6 months	Euro	Sterling	38	(153)
Forward OTC	0 to 6 months	Sterling	Euro	1,160	(47)
Forward OTC	6 to 12 months	Sterling	Euro	82	
Forward OTC	0 to 6 months	Hong Kong Dollar	Sterling		(99)
Forward OTC	0 to 6 months	Sterling	Hong Kong Dollar	615	
Forward OTC	0 to 6 months	Japanese Yen	Sterling		(151)
Forward OTC	0 to 6 months	Sterling	Japanese Yen	1,604	
Forward OTC	6 to 12 months	Sterling	Japanese Yen	64	
Forward OTC	0 to 6 months	Norwegian Krone	Sterling	3	
Forward OTC	0 to 6 months	Sterling	Norwegian Krone	5	(44)
Forward OTC	0 to 6 months	Singapore Dollar	Sterling		(24)
Forward OTC	0 to 6 months	Sterling	Singapore Dollar	29	
Forward OTC	0 to 6 months	Swedish Krona	Sterling		(27)
Forward OTC	0 to 6 months	Sterling	Swedish Krona	29	(82)
Forward OTC	0 to 6 months	Swiss Franc	Sterling		(12)
Forward OTC	0 to 6 months	Sterling	Swiss Franc	10	(60)
Forward OTC	0 to 6 months	USDollar	Sterling		(363)
Forward OTC	0 to 6 months	Sterling	USDollar	2,959	(119)
Forward OTC	6 to 12 months	Sterling	USDollar	160	
				<b>6,902</b>	<b>(1,234)</b>

**Financial Risk Disclosure**

As an LGPS Pension Fund, the Funds objective is to achieve a relatively stable "real" return above the rate of inflation over the long term. In order to achieve this objective the Fund holds financial instruments such as securities (equities, bonds), property, pooled funds (collective investment schemes) and cash and cash equivalents. The Funds activities expose it to a variety of financial risks including Market Risk, Credit Risk and Liquidity Risk.

All the Funds investments are managed by appointed Investment Managers. All investments are held by BNY Mellon who acts as custodian on behalf of the Fund. Each investment manager is required to invest the assets managed by them in accordance with the terms of a written investment mandate or pooled fund prospectus.

The Wiltshire Pension Fund Committee has determined that these managers are appropriate for the Fund and is in accordance with its investment strategy. The Committee obtains regular reports from each investment manager and its Investment Consultant on the nature of investments made and associated risks.

The analysis below is designed to meet the disclosure requirements of IFRS 7.

#### a) Market Risk

Market risk represents the risk that the fair value of a financial instrument will fluctuate because of changes in market prices. This could be as a result of changes in market price, interest rates or currencies. The objective of the Funds Investment strategy is to manage and control market risk exposure within acceptable parameters, while optimising the return.

In general excessive volatility in market risk is managed through diversification across asset class and investment manager. Each manager is also expected to maintain a diversified portfolio within their allocation.

#### 1) Market Price Risk

Market price risk represents the risk that the value of a financial instrument will fluctuate as a result of changes in market prices (other than those arising from interest rate risk or foreign exchange risk), whether those changes are caused by factors specific to the individual instrument or its issuer or factors affecting the market in general.

By diversifying investments across asset classes and managers, the Fund aim to reduce the exposure to price risk. Diversification of asset classes seeks to reduce correlation of price movements, whilst the appointment of specialist managers enables the Fund to gain from their investment expertise.

#### Market Price - Sensitivity Analysis

The sensitivity of the Fund's investments to changes in market prices have been analysed using the volatility of returns experienced by asset classes. The volatility data has been provided by the Fund's Investment Advisor (Mercers for year end 2012, Hymans Roberson for year end 2011) and is broadly consistent with a one-standard deviation movement. The volatility is measured by the (annualised) estimated standard deviation of the returns of the assets relative to the liability returns. Such a measure is appropriate for measuring "typical" variations in the relative values of the assets and liabilities over short time periods. It is not appropriate for assessing longer term strategic issues. The analysis assumes that all other variables, in particular, interest rates and foreign exchange rates, remain constant.

Movements in market prices would have increased or decreased the net assets valued at 31 March 2012 and 2011 by the amounts shown below.

<b>As at 31 March 2012</b>	<b>Value £000</b>	<b>Volatility of return</b>	<b>Increase £000</b>	<b>Decrease £000</b>
Baillie Gifford - Global Equity	178,592	17.39%	31,057	(31,057)
Capital International - Global Equity	178,821	17.39%	31,097	(31,097)
Capital International - Absolute Income Grower	136,630	12.94%	17,680	(17,680)
ING Real Estate - Property	160,616	11.04%	17,732	(17,732)
Western Asset Management - Corporate Bonds	153,462	9.62%	14,763	(14,763)
Legal & General - Equity	193,060	17.39%	33,573	(33,573)
Legal & General - Gilts	98,964	12.07%	11,940	(11,940)
Edinburgh Partners - Global Equity	131,981	17.39%	22,951	(22,951)
Fauchier Partners - Long/Short Hedge Funds	67,844	11.02%	7,476	(7,476)
Record Currency Management	18,511	0.00%	0	0
M&G - Financing Fund	9,703	0.00%	0	0
	<b><u>1,328,184</u></b>		<b><u>188,270</u></b>	<b><u>(188,270)</u></b>

<b>As at 31 March 2011</b>	<b>Value £000</b>	<b>Volatility of return</b>	<b>Increase £000</b>	<b>Decrease £000</b>
Baillie Gifford - Global Equity	176,192	21.10%	37,177	(37,177)
Capital International - Global Equity	185,433	21.10%	39,126	(39,126)
Capital International - Absolute Income Grower	127,630	9.50%	12,125	(12,125)
ING Real Estate - Property	151,780	14.20%	21,553	(21,553)
Western Asset Management - Corporate Bonds	140,606	10.00%	14,061	(14,061)
Legal & General - Equity	190,192	18.10%	34,425	(34,425)
Legal & General - Gilts	86,525	6.50%	5,624	(5,624)
Edinburgh Partners - Global Equity	131,472	21.10%	27,741	(27,741)
Fauchier Partners - Long/Short Hedge Funds	65,358	10.20%	6,667	(6,667)
Record Currency Management	16,446	0.00%	0	0
M&G - Financing Fund	4,712	0.00%	0	0
	<b><u>1,276,346</u></b>		<b><u>198,499</u></b>	<b><u>(198,499)</u></b>

## 2) Interest Rate Risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The Fund's exposure to interest rate movements from its investments in cash & cash equivalents, fixed interest and loans at 31 March 2012 and 2011 are provided below.

<b>31 March 2012</b>	
<b>£000</b>	
Cash held on deposit	46,805
Fixed Interest Securities	144,117
Loans	9,703
	<b><u>200,625</u></b>
<b>31 March 2011</b>	
<b>£000</b>	
Cash held on deposit	43,083
Fixed Interest Securities	126,432
Loans	4,682
	<b><u>174,197</u></b>

## Interest Rate – Sensitivity Analysis

The Pension Fund recognises that interest rates vary and can impact on the fair value of the assets. The sensitivity of the Fund's investments to changes in interest rates has been analysed by showing the affect of a 100 basis point (1%) change in interest rates. This analysis assumes that all other variables, in particular foreign currency rates, remain constant.

<b>As at 31 March 2012</b>	<b>Value £000</b>	<b>Change in net assets</b>	
		<b>£000</b>	<b>£000</b>
		<b>+100 BP</b>	<b>-100 BP</b>
Cash held on deposit	46,805	468	(468)
Fixed Interest Securities	144,117	(10,722)	10,722
Loans	9,703	0	0
	<b><u>200,625</u></b>	<b><u>(10,254)</u></b>	<b><u>10,254</u></b>

As at 31 March 2011	Value £000	Change in net assets	
		+100 BP £000	-100 BP £000
Cash held on deposit	43,083	431	(431)
Fixed Interest Securities	126,432	(9,520)	9,520
Loans	4,682	0	0
	<b>174,197</b>	<b>(9,089)</b>	<b>9,089</b>

A 1% increase in interest rates will reduce the fair value of the relevant net assets and vice versa. The loans identified are part of the M&G Financing Fund. Borrowers pay a fixed annual interest rate agreed at the outset.

### 3) Currency Risk

Currency risk represents the risk that the fair value of financial instruments will fluctuate because of changes in foreign exchange rates. The Fund is exposed to currency risk on financial instruments that are denominated in a currency other than sterling. When sterling depreciates the sterling value of foreign currency denominated investments will rise and when sterling appreciates the sterling value of foreign currency denominated investments will fall.

Currently Wiltshire Pension Fund has a 50% passive hedging arrangement in place. This restricts the losses/gains to half of what they would have been on overseas investment returns. This reduces the volatility of returns over the long term.

The tables below show approximate exposures to each of the three major foreign currencies based on manager benchmarks and target allocations. This is based on the three global equity managers Baillie Gifford, Capital International, Edinburgh Partners and the Capital International (AIG) product.

2012	US Dollar	Euro	Yen
Benchmark Weights	21.70%	4.80%	3.70%
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>
<b>Net Currency Exposure</b>	<b>288,486</b>	<b>63,317</b>	<b>49,330</b>

2011	US Dollar	Euro	Yen
Benchmark Weights	19.80%	6.60%	3.20%
	<b>£000</b>	<b>£000</b>	<b>£000</b>
<b>Net Currency Exposure</b>	<b>242,506</b>	<b>84,239</b>	<b>40,843</b>

### Currency Risk – Sensitivity Analysis

The sensitivity of the Fund's investments to changes in foreign currency rates have been analysed using a 10% movement in exchange rates in either direction. This analysis assumes that all variables, in particular interest rates, remain constant.

A 10% strengthening or weakening of Sterling against the various currencies at 31 March 2012 and 31 March 2011 would have increased or decreased the net assets by the amount shown below.

2012	Assets Held at Fair Value £000	Change in net assets	
		+10% £000	-10% £000
US Dollar	288,486	28,849	(28,849)
Euro	63,317	6,332	(6,332)
Yen	49,330	4,933	(4,933)
<b>Net Currency Exposure</b>	<b>401,133</b>	<b>40,114</b>	<b>(40,114)</b>

2011	Assets Held at Fair Value £000	Change in net assets	
		+10% £000	-10% £000
US Dollar	242,506	25,700	(25,700)
Euro	84,239	8,600	(8,600)
Yen	40,843	4,200	(4,200)
<b>Net Currency Exposure</b>	<b>367,588</b>	<b>38,500</b>	<b>(38,500)</b>

As the Fund has a 50% hedging arrangement in place only 50% of the gains/losses would be experienced. One important point to note is that currency movements are not independent of each other. If sterling strengthened generally it may rise against all the above currencies producing losses across all the currencies.

#### b) Credit Risk

Credit risk represents the risk that the counterparty to the financial instrument will fail to meet their obligations and the Fund will incur a financial loss.

The Fund is exposed to credit risk through its investment managers, custodian and its daily treasury management activities. Credit risk is minimised through the careful selection and monitoring of counterparties.

A securities lending programme is run by the Fund's custodian, BNY Mellon, who manage and monitor the counterparty risk, collateral risk and the overall lending programme. The minimum level of collateral for securities on loan is 102%, however more collateral may be required depending upon the type of transaction. This level is assessed daily to ensure it takes account of market movements. The current collateral Wiltshire Pension Fund accepts is AAA rated supranational debt, AA rated debt and FTSE 350 Equity DBV. Securities lending is capped by investment regulations and statutory limits are in place to ensure that no more than 35% of eligible assets can be on loan at any one time.

Forward currency contracts are entered into by the Fund's currency overlay manager – Record. These contracts are subject to credit risk in relation to the counterparties of the contracts which are primarily banks. The responsibility for these contracts rests with Record. Prior to appointment full due diligence was undertaken, they are regulated by the FSA and meet the requirements set out in the LGPS (Management and Investment of Funds) Regulations 2009.

Another source of credit risk is the cash balances held internally or by managers. The Pension Fund's bank account is held at HSBC, which holds an AA long term credit rating and it maintains its status as a well capitalised and strong financial institution. The management of the cash held in this account is managed by the Council's Treasury Management Team in line with the Fund's Treasury Management Strategy which sets out the permitted counterparties and limits. Cash held by investment managers is invested with the custodian in a diversified money market fund rated AAAM.

The Fund's exposure to credit risk at 31 March 2012 and 2011 is the carrying amount of the financial assets.

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2012

	<b>£000</b>
Fixed interest securities	144,117
Index linked securities	627
Derivative assets	5,338
Cash held on deposit	46,805
Other investment balances	4,466
Current assets	18,109
	<b><u>219,462</u></b>

2011

	<b>£000</b>
Fixed interest securities	126,432
Index linked securities	805
Derivative assets	2,118
Cash held on deposit	43,083
Other investment balances	3,861
Current assets	12,891
	<b><u>189,190</u></b>

**c) Liquidity Risk**

Liquidity risk represents the risk that the Fund will not be able to meet its financial obligations as they fall due. The main liabilities of the Fund relate to the benefits payable which fall due over a long period of time. The investment strategy reflects this and set out the strategic asset allocation of the Fund. Liquidity risk is mitigated by investing a proportion of the Fund in actively traded instruments in particular equities and fixed income investments. The Fund maintains a cash balance to meet operational requirements.

The following tables analyses the Fund's financial liabilities as at 31 March 2012 and 2011, grouped into relevant maturity dates.

2012

	<b>Carrying Amount £000</b>	<b>Less than 12 months £000</b>	<b>Greater than 12 months £000</b>
Accounts Payable	98	98	0
Benefits Payable	248	248	0
Sundry Creditors	1,148	1,148	0
	<b><u>1,494</u></b>	<b><u>1,494</u></b>	<b><u>0</u></b>

2011

	<b>Carrying Amount £000</b>	<b>Less than 12 months £000</b>	<b>Greater than 12 months £000</b>
Accounts Payable	494	494	0
Benefits Payable	677	677	0
Sundry Creditors	1,268	1,268	0
	<b><u>2,439</u></b>	<b><u>2,439</u></b>	<b><u>0</u></b>

**Fair Value Hierarchy**

The Fund measures fair values using the following fair value hierarchy that reflects the significance of the inputs used in making the measurements:

- Level 1: Unadjusted quoted prices in an active market for identical assets or liabilities that the Fund has the ability to access at the measurement date.
- Level 2: Inputs other than quoted prices under Level 1 that are observable for the asset or liability, either directly or indirectly.
- Level 3: Unobservable inputs for the asset or liability used to measure fair value that rely on the Funds own assumptions concerning the assumptions that market participants would use in pricing an asset or liability.

The tables below analyse financial instruments, measured at fair value at the end of the reporting period 31 March 2012 and 31 March 2011, by the level in the fair value hierarchy into which the fair value measurement is categorised. This has been produced from analysis provided by our custodian BNY Mellon.

<b>2012</b>	<b>£000</b>	<b>£000</b>	<b>£000</b>	<b>£000</b>
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
Fixed Interest Securities		144,117		144,117
Index Linked Securities		627		627
Equities	414,931		11,582	426,513
Pooled Funds:				0
- Other	60,066	486,091		546,157
- Property	226	153,935		154,161
Derivative assets				0
- Futures	(330)			(330)
- Options				0
- Forward FX	5,668			5,668
	<b>480,561</b>	<b>784,770</b>	<b>11,582</b>	<b>1,276,913</b>
Cash Deposits	36,396	10,409		46,805
Other Investment balances	4,466			4,466
	<b>521,423</b>	<b>795,179</b>	<b>11,582</b>	<b>1,328,184</b>
<b>2011</b>	<b>£000</b>	<b>£000</b>	<b>£000</b>	<b>£000</b>
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
Fixed Interest Securities	6	126,426		126,432
Index Linked Securities		805		805
Equities	414,718		7,190	421,908
Pooled Funds:				0
- Other	30,428	500,074		530,502
- Property		147,637		147,637
Derivative assets				0
- Futures	706			706
- Options				0
- Forward FX	1,412			1,412
	<b>447,270</b>	<b>774,942</b>	<b>7,190</b>	<b>1,229,402</b>
Cash Deposits	30,265	12,818		43,083
Other Investment balances	3,861			3,861
	<b>481,396</b>	<b>787,760</b>	<b>7,190</b>	<b>1,276,346</b>

During 2011/12 there were no transfers between level 1 and 2 of the fair value hierarchy.



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The following tables present the movement in level 3 instruments for the year end 31 March 2012 and 31 March 11.

<b>2012</b>	<b>£000</b>
Opening balance	7,190
Total gains/losses	(526)
Purchases	4,918
Sales	0
Transfer out of Level 3	0
Closing balance	<u><u>11,582</u></u>

<b>2011</b>	<b>£000</b>
Opening balance	2,674
Total gains/losses	(97)
Purchases	4,613
Sales	0
Transfer out of Level 3	0
Closing balance	<u><u>7,190</u></u>

## 12 Investment management expenses

	<b>2011/2012</b>	<b>2010/2011</b>
	<b>£000</b>	<b>£000</b>
Administration, management and custody	5,114	3,333
Transaction Costs	313	677
Performance measurement services	38	39
	<u><u>5,465</u></u>	<u><u>4,049</u></u>

## 13 Current assets

	<b>31 March 2012</b>	<b>31 March 2011</b>
	<b>£000</b>	<b>£000</b>
Contributions due from other authorities and bodies		
- Employees	1,459	1,515
- Employers	3,674	4,155
Income due from external managers and custodians	0	144
Long term debtor (Magistrates)	7,720	0
Short Term debtor (Magistrates)	965	0
Other	2,534	462
Cash	1,757	6,615
	<u><u>18,109</u></u>	<u><u>12,891</u></u>

Contributions due at the year end have been paid to the Fund subsequent to the year end in accordance with the Rates & Adjustment certificate.

#### 14 Current Liabilities

	31 March 2012 £000	31 March 2011 £000
Managers / Custody fees	593	698
HMRC	544	541
Other	357	1,200
	<b>1,494</b>	<b>2,439</b>

#### 15. Additional Voluntary Contributions (AVCs)

Fund members paid contributions totalling £0.286 million (£0.196 million in 2010/11) into their AVC funds during the year. At the year end, the value of funds invested on behalf of Fund members totalled £2.950 million (£2.865 million in 2010/11), made up as follows:

	£ million
<i>Equitable Life Assurance Society</i>	
- With Profits Fund	0.990
- Unit Linked Managed Fund	0.256
- Building Society Fund	0.046
<i>Clerical Medical Funds</i>	
- With Profits Fund	0.183
- Unit Linked Managed Fund	0.865
<i>NPI Funds</i>	
- Managed Fund	0.025
- With Profits Fund	0.208
- Global Care Unit Linked Fund	0.056
- Cash Deposit Fund	0.032
<i>Prudential</i>	
- With Profits Cash Accumulation Fund	0.075
- Deposit Fund	0.076
- Diversified Growth Fund	0.052
- Long Term Growth Fund	0.048
- Pre-Retirement Fund	0.025
- Property Fund	0.013
	<b>2.950</b>

As mentioned earlier, AVC investments are not included in the Fund's financial statements.

#### 16. Employer Related Assets

There are no employer related assets within the Fund.

#### 17. Related Party Transactions

The Wiltshire Pension Fund is administered by Wiltshire Council. Consequently there is a strong relationship between the council and the pension fund.

The council incurred costs of £952K (2010/11: £947K) in relation to the administration of the fund and was subsequently reimbursed by the fund for these expenses. The council is also the single largest

employer of members of the pension fund and contributed £27m to the fund in 2011/12 (2010/11: £30.5m). A balance of £1.9m was owing to the Pension Fund by the Council at year end.

Part of the pension fund cash holdings are invested on the money markets by the treasury management operations of Wiltshire Council, through a service level agreement. During the year to 31 March 2012, the fund had a average investment balance of £2.8m (31 March 2011: £2.7m), earning interest of £22k (2010/11: £20k) in these funds.

### **Governance**

There are two members of the pension fund committee L Croft and T Jackson that are active members of the pension fund. These individuals are the employer bodies' representatives.

### **18. Guaranteed Minimum Pension**

The Fund is in the process of updating details of Guaranteed Minimum Pensions (GMP) that were not previously shown on member's records. This information had previously not been received from Department for Work & Pensions when members had left the scheme or reached State Pension Age.

GMP elements of member's LGPS pension are not increased by the Fund for Pre 1988 GMP (in respect of the period 06/04/1978 to 05/04/1988) but for Post 1988 (in respect of the period 06/04/1988 to 05/04/1997) it is increased by a maximum of 3%. The Government increase the State Pension for the member fully on the Pre 1988 GMP element and for Post 1988 GMP element it is only increased if CPI is above 3%.

The effect of LGPS pensions not showing the correct amount of GMP for its members would mean that their pension would be increased by more than it should be.

Once the GMP information has been received, member's records will be amended to show the amounts of GMP that make up their LGPS pension and therefore future pension increases are then calculated correctly.

Although these overpayments are costs to the Fund they have been included as expenditure in previous pension fund accounts, therefore no restatement is necessary.

### **19. Subsequent Event**

On 31<sup>st</sup> May 2012 the Local Government Association (LGA) and unions announced the outcome of their negotiations regarding the new LGPS proposals for England and Wales, due to take effect from 1st April 2014. The proposals will now be communicated to scheme members, employers, funds and other scheme interests. If agreed the new scheme will be a Career Average Re-valued Earnings (CARE) scheme using CPI as the revaluation factor. Details of the future cost management and governance of the proposed scheme will be released once ongoing discussions in the next part of the LGPS 2012 project are complete.

**Actuarial Statement in respect of IAS26 as at 31.03.2012****Introduction**

CIPFA's Code of Practice on Local Authority Accounting 2011/12 requires administering authorities of LGPS funds that prepare pension fund accounts to disclose what IAS26 refers to as the actuarial present value of promised retirement benefits.

The actuarial present value of promised retirement benefits is to be calculated similarly to the defined obligation under IAS19. There are three options for its disclosure in pension fund account:

- Showing the figure in the Net Assets Statement, in which case it requires the statement to disclose the resulting surplus or deficit;
- As a note to the accounts; or
- By reference to this information in an accompanying actuarial report.

If an actuarial valuation has not been prepared at the date of the financial statements, IAS26 requires the most recent valuation to be used as a base and the date of the valuation disclosed. The valuation should be carried out using assumptions in line with IAS19 and not the Pension Fund's funding assumptions.

I have been instructed by the Administering Authority to provide the necessary information for the Wiltshire Council Pension Fund, which is in the remainder of this note.

**Balance sheet**

Year ended	31 Mar 2012	31 Mar 2011
	£m	£m
Present Value of Promised Retirement Benefits	1,921.7	1,733

Liabilities have been projected using a roll forward approximation from the latest formal funding valuation as at 31 March 2010. I estimate this liability at 31 March 2012 comprises £848.8m in respect of employee members, £368.6m in respect of deferred pensioners and £704.3 in respect of pensioners. The approximation involved in the roll forward model means that the split of scheme liabilities between the three classes of member may not be reliable. However, I am satisfied the aggregate liability is a reasonable estimate of the actuarial present value of the benefit promises. I have not made any allowance for unfunded benefits.

The above figures include both vested and non-vested benefits, although the latter is assumed to have a negligible value.

It should be noted the above figures are appropriate for the Administering Authority only for preparation of the accounts of the Pension Fund. They should not be used for any other purpose (i.e. comparing against liability measures on a funding basis or a cessation basis).

**Assumptions**

The assumptions used are those adopted for the Administering Authority's IAS19 report as required by the Code of Practice. These are given below. I estimate that the impact of the change of assumptions to 31 March 2012 is to increase the actuarial present value by £44.2m.

**Financial assumptions**

My recommended financial assumptions are summarised below:

<b>Year ended</b>	<b>31 Mar 2012</b>	<b>31 Mar 2011</b>
	<b>% p.a.</b>	<b>% p.a.</b>
Inflation/Pension Increase Rate	2.5%	2.8%
Salary Increase Rate	4.8%*	5.1%**
Discount Rate	4.8%	5.5%

*\*Salary increases are assumed to 1% p.a. for the first 3 years reverting to the long term assumptions shown thereafter*

*\*\* Salary increases are assumed to 1% p.a. for the first year reverting to the long term assumptions shown thereafter*

**Longevity assumption**

As discussed in the accompanying report, life expectancy is based on the Fund's VitaCurves with improvements from 2010 in line with the Medium Cohort and a 1% p.a. underpin. Based on these assumptions, the average future life expectancies at age 65 are summarised below:

	<b>Males</b>	<b>Females</b>
Current Pensioners	21.3 years	23.6 years
Future Pensioners	23.3 years	25.5 years

*\*Future pensioners are assumed to be currently aged 45*

This assumption is the same as at 31 March 2011.

**Commutation**

An allowance is included for future retirements to elect to take 50% of the maximum additional tax-free cash up to HMRC limits for pre-April 2008 service and 75% of the maximum tax free cash 2008 service.

**Professional notes**

This paper accompanies my covering report titled 'Actuarial Valuation as at 31 March 2012 for IAS19 purposes' dated May 2012. The covering report identifies the appropriate reliances and limitations for the use of the figures in this paper, together with further details regarding the professional requirements and assumptions.

Peter Summers FFA  
24 May 2012

**Schedule of Employer Bodies****Scheduled/Resolution bodies**

Wiltshire Council  
 Swindon Borough Council  
 Wiltshire Police Authority  
 Wiltshire & Swindon Fire Authority  
 Wiltshire Probation Service  
 Swindon Academy  
 Thamesdown Passenger Transport  
 Amesbury Parish Council  
 Blunsdon St Andrews Parish Council  
 Bradford-on-Avon Town Council  
 Calne Town Council  
 Chippenham Town Council  
 Corsham Town Council  
 Cricklade Town Council  
 Devizes Town Council  
 Haydon Wick Parish Council  
 Highworth Town Council  
 Malmesbury Town Council  
 Marlborough Town Council  
 Melksham Town Council  
 Melksham Without Parish Council  
 Mere Parish Council  
 Purton Parish Council  
 Salisbury City Council  
 Stratton St Margaret Parish Council  
 Trowbridge Town Council  
 Warminster Town Council  
 Westbury Town Council  
 Wilton Town Council  
 Wootton Bassett Town Council  
 Wroughton Parish Council  
 Bishop Wordsworth Academy  
 Churchfield Academy  
 Colebrook Infants Academy  
 Commonweal Academy  
 Corsham Primary Academy  
 Corsham Secondary Academy  
 Dorcan Technology Academy  
 Eastrop Infants Academy  
 Goddards Park Academy  
 Hardenhuish School Ltd  
 Highworth Warneford Academy  
 Holy Rood Infants Academy  
 Holy Rood Junior Academy  
 Holy Trinity Primary Academy  
 John Bentley Academy  
 Kingdown Academy  
 Kingsdown Academy  
 Lavington Academy  
 Lethbridge Academy  
 Lydiard Academy  
 Malmesbury Academy  
 New College  
 Pewsey Vale Academy  
 Ridgeway Academy  
 Sarum Academy  
 Sheldon Academy  
 South Wilts Grammar School  
 Southfield Junior Academy  
 Springfields Academy  
 St Augustine's School  
 St Edmund's Calne Academy  
 St Edmunds Girls Academy Salisbury  
 St Joseph's Academy  
 St Joseph's Devizes Academy  
 St Laurence Academy  
 St Leonard's Academy  
 St Mary's Swindon Academy  
 Swindon College  
 Wellington Academy  
 Wiltshire College  
 Wootton Bassett School

**Admitted bodies**

4 Children  
 ABM Catering Ltd  
 Action for Blind People  
 Agincare  
 Aster Communities  
 Aster Group  
 Aster Living  
 Aster Property Management  
 Barnardos  
 Capita Business Services Ltd  
 Care & Support Swindon (SEQOL)  
 Caterlink  
 CIPFA  
 Community First  
 DC Leisure  
 Direct Cleaning  
 Enara  
 English Landscapes  
 Focsa Services  
 Great Western Hospitals  
 Leonard Cheshire  
 Mainline Contract Services  
 Norwest Holst (Vinci)  
 Oxfordshire Learning  
 Salisbury and South Wilts Museum  
 Selwood Housing  
 Somerset Care Ltd  
 Swindon Commercial Services  
 Swindon Dance  
 The Order Of St John Care Trust  
 Visit Wiltshire  
 Westlea Housing Association

These accounts form a summary from the Wiltshire Pension Fund Annual Report and Financial Statements publication. This provides information on its activities and a full detailed statement of its accounts. Requests for this report, or any other queries arising from the Wiltshire Pension Fund Accounts, should be addressed to the Chief Financial Officer, County Hall, Bythesea Road, Trowbridge, BA14 8JN.